

Artel Facades Ltd. [the Company] recognises the importance of exercising corporate social responsibility [CSR].

Our definition of CSR is the commitment to, and implementation of, the collection of requirements [i.e., those that are applicable or relevant to our business] that are set out in the following British or International standards or codes of practice that are not mandatory i.e. whose implementation are not as yet mandatory under UK law: - ISO 9001, in relation to best practice general business management, although there are no direct references to CSR in this standard.

Artel Facades is working towards ISO 9001 accreditation through the BSI scheme, and we are committed to its compliance, through our documented quality management system that will comply with ISO 14001, in relation to best practice environmental management, which is in itself covers one major aspect of CSR in this standard.

The Company is also seeking ISO 14001 accreditation through the BSI scheme, and we are committed to its compliance, through our documented environmental management system. OHSAS 18001, in relation to best practice health and safety management – compliance with which we are committed to, through our documented health and safety management system, as set out in our Health and Safety Policy and supporting, implemented arrangements and procedures.

All of the above voluntary schemes also contain a clearly stated or strongly implied requirement that our business complies with all applicable statutory requirements, but they do not clearly specify or recommend any particular one.

We have identified the most popular CSR specific and/or closely related British and International business ethics standards, as listed below:

The Companies Act 2006 [UK legislation]

BS ISO 26000:2010 – Guidance on social responsibility

BS8900:2006 Guidance for managing sustainable development

BS ISO/IEC 38500:2008 – Corporate governance of information technology

BS 25999-1:2006 – Business continuity management – Code of practice

UN Universal declaration of Human Rights

EU Declaration on Fundamental Principles and Rights at Work

We also embrace the advice contained within the UN Paris Accords

We are committed to following the guidance of more robust CSR organisations and schemes such as those contained within the United Nations “Global Compact” to bring us ever closer to in aligning our business to the operations and strategies with the ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption.

In addition, through our own internal audit and review processes, we believe we already comply with the applicable requirements with, based on our commitment to the CORE initiative its associated ‘The Companies Act 2006’.

We will recognise and comply with the requirements BS ISO 26000:2010 as this is both a British and Internationally adopted standard to ensure that the company identifies where possible and will take improvement action where necessary, within its ability to its supply chain, on the following issues

- Child labour
- Forced labour
- Fair trade
- Health and safety
- Unfair discrimination
- Freedom of association
- Fair pay
- Anti-corruption
- Environmental impact
- Working hours

Artel Facades engages in social and charitable activities within the local and wider community, through activities engaged in by directors and employees acting on their own initiative but supported by the company.

Any specific activities carried out, are identified as part of our annual review process.

The Managing Director can provide, on request, specific details on the various CSR projects we are engaged in through our environmental management and other improvement programmes.

We have a separate Business Ethics Policy with an associated fraud and malpractice response plan that relates essentially to the requirements placed upon our own staff.

Supporting this, we also have an employee handbook which details the responsibility placed on our employees, and we have itemised types of behaviour that we consider to be misconduct and subject to disciplinary action.

This statement is supported by policies and procedures detailing specific responsibilities, organisational arrangements and outlining future strategy.



B Morrissey  
Company Director  
Date 19.02.21



K Linnane  
Company Director  
Date 19.02

Reviewed 19 February 2021, next review date as requested but no later than 19 February 2022.